

# ERRATA

## 2008 Total Compensation Survey

The 2008 Total Compensation Study by CPS did **not** include:

- Salary adjustments ordered by the Court or Federal Receiver for classifications used by the California Department of Corrections and Rehabilitation or the Department of Mental Health under the Plata and Coleman court cases.
- “Equity” adjustments to bring salaries in similar classifications in other departments to within either 5% or 10% of the salary increases ordered by the court in the Plata and Coleman court cases.

The following tables show the total compensation lags or leads between the court ordered and equity salary adjustments when compared to the 2008 Total Compensation Survey.

### 2008 Total Compensation Comparison with Court Ordered Salary Adjustment for CDCR

#### STATEWIDE

Classification	From	To
Clinical Dietician	-24.5%	-5.7%
Licensed Psychiatric Technician	-16.5%	11.9%
Pharmacy Technician	-6.6%	2.9%
Certified Nursing Assistant	-20.9%	-17.8%

#### Northern Area

Classification	From	To
Clinical Dietician	-31.6%	-11.7%
Licensed Psychiatric Technician	-23.0%	7.0%
Pharmacy Technician	-6.6%	2.9%
Certified Nursing Assistant	N/A	N/A

#### Bay Area

Classification	From	To
Clinical Dietician	-38.7%	-17.8%
Licensed Psychiatric Technician	-39.9%	-5.7%
Pharmacy Technician	-27.2%	-15.9%
Certified Nursing Assistant	-35.7%	-32.16%

#### Central Area

Classification	From	To
Clinical Dietician	-23.0%	-4.4%
Licensed Psychiatric Technician	-8.0%	18.38%
Pharmacy Technician	-7.2%	2.3%
Certified Nursing Assistant	N/A	N/A

**Southern Area**

Classification	From	To
Clinical Dietician	-11.1%	5.7%
Licensed Psychiatric Technician	1.6%	25.63%
Pharmacy Technician	3.6%	12.1%
Certified Nursing Assistant	11.3%	13.6%

**2008 Total Compensation  
Comparison with Equity Salary Adjustment**

**STATEWIDE**

Classification	From	To
Clinical Dietician	-24.5%	-24.5%
Licensed Psychiatric Technician	-16.5%	6.7%
Pharmacy Technician	-6.6%	-4.2%
Certified Nursing Assistant	-20.9%	-20.9%

**Northern Area**

Classification	From	To
Clinical Dietician	-31.6%	-31.6%
Licensed Psychiatric Technician	-23.0%	1.51%
Pharmacy Technician	-6.6%	-4.2%
Certified Nursing Assistant	N/A	N/A

**Bay Area**

Classification	From	To
Clinical Dietician	-38.7%	-38.7%
Licensed Psychiatric Technician	-39.9%	-12.0%
Pharmacy Technician	-27.2%	-24.4%
Certified Nursing Assistant	-35.7%	-35.7%

**Central Area**

Classification	From	To
Clinical Dietician	-23.0%	-23.0%
Licensed Psychiatric Technician	-8.0%	13.5%
Pharmacy Technician	-7.2%	-4.7%
Certified Nursing Assistant	N/A	N/A

**Southern Area**

Classification	From	To
Clinical Dietician	-11.1%	-11.1%
Licensed Psychiatric Technician	1.6%	21.2%
Pharmacy Technician	3.6%	5.7%
Certified Nursing Assistant	11.3%	11.3%